



Volunteer role description

Trap, neuter and return (TNR) lead volunteer

Cats Protection is the UK's leading feline welfare charity and our vision is a world where every cat is treated with kindness and an understanding of its needs.

Cats are at the centre of everything we do and we collaborate with people from all backgrounds to give cats a second chance in a happy home, to neuter, and to share information about cats and their care.

We help thousands of cats across the UK each year thanks to our network of dedicated volunteers, employees and supporters.

A bit about this role

As a trap, neuter and return (TNR) lead volunteer you will make a vital contribution to maintaining a healthy population of feral and community cats and will help alleviate cat welfare and community problems caused by uncontrolled cat populations. You will lead a team of TNR volunteers in your local area, who in turn will help reduce the number of unwanted cats.

What can you expect to be doing?

- Supporting and managing a team of TNR volunteers
- Promoting and encouraging appropriate training for TNR volunteers
- Delegating activities to TNR volunteers
- Supporting TNR volunteers to comply with Cats Protection policies and guidelines
- Engaging with local communities, local businesses, landowners and farmers to promote the neutering of cats in their locality
- Engaging with vets to promote and arrange neutering

- Liaising with other members of the Cats Protection local team
- Making sure the trapping equipment is working properly
- [Free text as bullet points]

What are the benefits to you and the cats?

You will develop new skills, expand your knowledge and make a significant contribution to improving the lives of cats and kittens by helping reduce the number of unwanted cats and improving the lives of cats and people in your local area. You will also meet new people, make new friends and be part of a dedicated team of volunteers.

We're looking for someone with

- Strong interpersonal, leadership and people management skills to bring out the best in your team
- Ability to see the 'bigger picture' and be pragmatic
- Organisational skills with the ability to prioritise and delegate
- Good communication skills
- Confidence and experience of ensuring policies, procedures and processes are followed
- Confidence using IT systems with a good level of record keeping/administration skills
- Patience and diplomacy to deal with sensitive situations
- Ability to engage with local communities

Time expectation

This is a flexible role and the hours will vary depending on the number of cats identified for specific TNR campaigns. Our current TNR lead volunteers spend about 10 hours per week in this role which can be shared by more than one volunteer if needed.

Support, guidance and keeping you safe

At Cats Protection we believe our volunteers should be happy and confident in their roles. We provide support and guidance from our National Cat Centre and through our regional and local volunteer groups and teams. We offer engaging online and face-to-face training, expenses and have policies and processes to help volunteers get the most out of their time with us.

The wellbeing of our people is important and at Cats Protection we are committed to safeguarding children, adults at risk and all those that we come into contact with as part of our activities.

Thank you for joining us and sharing in this commitment and for everything you will do during your time with Cats Protection.

If you would like to find out more about this role, please contact: [Insert name and contact details here].